



QUALITY, ENVIRONMENT AND PREVENTION POLICY

Comindex, S.A. is a company devoted to the distribution of chemical specialties and technical advisory services. It has earned the trust of its exclusively represented brands for distribution on the Spanish, Portuguese and Moroccan markets.

The primary goals of **Comindex**, **S.A.** are to uphold business excellence and leadership through values founded on respect, occupational safety, equality, quality and continuous improvement. For this reason, Quality, Safety, and Environmental and Health Protection are fundamental principles that involve our entire team and partners.

Comindex, S.A. has put together a team with the necessary technology and resources and is committed to developing, duly informing and training this team to become a leader and a benchmark in its sector of activity.

Ensuring an Integrated Quality and Environmental System is implemented and adopting the principles of Responsible Care and the Sustainable Development Goals (SDGs) entails a commitment from the entire company organisation. Led by our CEO, we undertake the following actions:

- Delivering customer service as a company priority, adapting to our clients' current requirements and anticipating their future needs within the established timelines to meet their expectations.
- Being a benchmark in the sector for technical advisory services, offering training and seminars to our clients, as well as support with product application and legal compliance.
- Complying with the legal requirements applicable to our activities and other requirements to which we have signed up, such as the Responsible Care Programme and the Sustainable Development Goals (SDGs).
- Allocating the resources needed for the continuous improvement of all our processes, including environmental steps, with particular focus on environmental impact reduction and accident control.
- Planning targets to promote environmental protection and pollution prevention in all our activities. These include developing a plan for improving energy efficiency and wise use of natural resources, as well as implementing segregation and management systems for the waste generated by our activity.
- Informing interested parties about the risks and preventive measures in place in our facilities, processes and products.
- Providing information and advice to our clients on the hazards associated with our products and the risks of handling, transportation and treatment operations.
- Implementing criteria for approving suppliers and subcontractors in line with our quality standards and Sustainable Development Goals (SDGs), ensuring compliance with current legislation.

The CEO reviews the Quality, Environment, and Prevention Policy based on legislative developments, social awareness, and the audits conducted.

At **Comindex**, **S.A.** we believe that Sustainable Development should equally address economic, ecological, social and personal objectives.

Ana-Cristina Arp CEO COMINDEX, S.A. 15 March 2024